

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Spiritual Gifts Inventory

Instructions (Fill our name and date first)

This inventory consists of a number of statements about ideas, attitudes, and behavior that may or may not be true about you. Each statement should be evaluated as to whether it is truly representative of you or not.

For example: *"I would rather read the book than see the movie"*

Your choice ranges from 1-7 as to whether or not this is true of you with 1 being never and 7 being always. Please try to mark column 4 labeled "50 / 50" as few times as possible.

This is not a test. There is no right or wrong answer. Your choice in each instance must be made in terms of what you really like and how you feel at the present time. Your choices should be a personal description of your own true, personal inclinations. Do not answer in terms of how you think you should respond or how you want to be, but in terms of how you normally, instinctively are.

Make one choice for each statement. Try to respond objectively to each statement without trying to second-guess the objective. Don't linger too long over the statements. Your first impression is usually the best.

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		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitual
1	I am by nature a careful steward of my resources.	1	2	3	4	5	6	7
2	When others are having discomfort I suffer with them.	1	2	3	4	5	6	7
3	When people say that something cannot be done or is impossible, I feel the burden to believe it and trust God for it.	1	2	3	4	5	6	7
4	Other believers come to me for counsel about questionable matters, trusting in my judgement.	1	2	3	4	5	6	7
5	My main desire in communicating God's Word is to get people to humble themselves before God.	1	2	3	4	5	6	7
6	I desire that the people I am teaching will experience the truth to the extent that I have already experienced in my own personal study.	1	2	3	4	5	6	7
7	Advice and/or decisions I have given stand as the final decision of a group.	1	2	3	4	5	6	7
8	I can see the positive results very quickly that may come from a negative situation.	1	2	3	4	5	6	7
9	I find that I enjoy serious study of Biblical problems and researching the issues.	1	2	3	4	5	6	7

		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitually
10	I have a good record of achieving my set goals.	1	2	3	4	5	6	7
11	I enjoy managing programs more than people.	1	2	3	4	5	6	7
12	When I see a need I feel an immediate obligation to meet it.	1	2	3	4	5	6	7
13	I always feel compelled to prescribe a step by step plan of action for the solution to a problem.	1	2	3	4	5	6	7
14	I believe God uses me as a channel of His resources.	1	2	3	4	5	6	7
15	I tend to enjoy the process more than the results in a plan of action.	1	2	3	4	5	6	7
16	I especially enjoy reading scholarly works and debates on Biblical issues.	1	2	3	4	5	6	7
17	One result that I look for in presenting God's truth is true repentance.	1	2	3	4	5	6	7
18	I identify with people and their problems to the degree that I am sometimes affected by them personally.	1	2	3	4	5	6	7
19	I find it easy to reduce Biblical truths down to principles for living.	1	2	3	4	5	6	7
20	I am able to easily distinguish between what is produced by God and what has its origin in Satan.	1	2	3	4	5	6	7
21	When I communicate the Word of God, I consistently look for ways to illustrate truth.	1	2	3	4	5	6	7
22	I enjoy associating with those who display a definite direction in their life.	1	2	3	4	5	6	7
23	I concentrate more on doing practical things that need to be done rather than on why they should be done.	1	2	3	4	5	6	7
24	I have discovered that I do not have to wait for clear evidence and confirmation before making a good decision.	1	2	3	4	5	6	7
25	I feel that I am able to trust God in difficult circumstances without hesitation or indecision.	1	2	3	4	5	6	7
26	I find it relatively easy and enjoyable to spend much time in intense study and research of the Bible.	1	2	3	4	5	6	7
27	I find myself setting goals and objectives for myself and my ministry as a believer.	1	2	3	4	5	6	7
28	I usually have a great deal of joy in just "doing things" that need to be done no matter how small or trivial the task.	1	2	3	4	5	6	7
29	I am able to motivate people to establish spiritual goals.	1	2	3	4	5	6	7
30	I find it easy to clarify people's problems for them and to give them Biblical Solutions.	1	2	3	4	5	6	7

		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitual
31	I would rather provide the necessary materials needed, rather than perform some manual task.	1	2	3	4	5	6	7
32	I am gripped by the awesomeness of the message I am proclaiming.	1	2	3	4	5	6	7
33	I like to see others organized.	1	2	3	4	5	6	7
34	I enjoy defending my position on theological issues.	1	2	3	4	5	6	7
35	People regularly express their appreciation of my presence when they are undergoing extreme difficulty.	1	2	3	4	5	6	7
36	I have insight which I am cautious to share except as it benefits the ministry.	1	2	3	4	5	6	7
37	I find that people will come to me with difficult questions from the Bible, seeking my understanding of the answers.	1	2	3	4	5	6	7
38	When sharing with people I have a special sensitivity as to what to say or what not to say.	1	2	3	4	5	6	7
39	I would rather deal with someone having problems personally, instead of sending them to someone else for help.	1	2	3	4	5	6	7
40	I seem to have an understanding of people and their motivation what proves to be correct, even though I do not know them well.	1	2	3	4	5	6	7
41	The successful operation of an activity gives me great satisfaction.	1	2	3	4	5	6	7
42	I feel a burden to encourage people to trust God when I see them defeated & discouraged.	1	2	3	4	5	6	7
43	I would rather do a particular task than spend time counseling people.	1	2	3	4	5	6	7
44	I love to prove and answer biblical issues and questions.	1	2	3	4	5	6	7
45	I find it easy to illustrate truth which I want to communicate.	1	2	3	4	5	6	7
46	I am irritated about wrong practices or doctrinal error when ever I sense it.	1	2	3	4	5	6	7
47	When I hear of someone in need, I immediately think of offering material assistance.	1	2	3	4	5	6	7
48	When someone is not doing a job well, I am concerned about making him effective in what he is doing.	1	2	3	4	5	6	7
49	I would rather show someone else how to do a task than do it myself.	1	2	3	4	5	6	7
50	I find myself responding immediately to financial needs by sharing my resources without a great deal of planning to do so.	1	2	3	4	5	6	7
51	In my study of God's Word, I have observed that new insights and understanding of difficult subjects seem to come easy.	1	2	3	4	5	6	7

		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitually
52	I like to help people personally regardless of their character or point of view.	1	2	3	4	5	6	7
53	I find that it is not necessary for me to have a “job description” when I am asked to do a particular task.	1	2	3	4	5	6	7
54	I feel a great responsibility toward God whenever I sense that something is not right which other believers do not seem to understand.	1	2	3	4	5	6	7
55	People express to me how much I have helped or encouraged them in time of need.	1	2	3	4	5	6	7
56	I have an effective prayer ministry in my life with many wonderful answers to prayer that from a human point of view seem impossible or unlikely.	1	2	3	4	5	6	7
57	I find that I see past the surface of an activity to the broader picture of details and results.	1	2	3	4	5	6	7
58	When I hear a question or problem, I am anxious to both find and give a biblical answer.	1	2	3	4	5	6	7
59	I find myself more concerned with how to apply God’s Word than in simply trying to understand its message.	1	2	3	4	5	6	7
60	When I speak God’s Word, I feel compelled to call for commitment from my audience.	1	2	3	4	5	6	7
61	I have found in studying God’s Word, that I seem to know what a passage is saying before other believers discover it, even though I am studying it at the same time.	1	2	3	4	5	6	7
62	When I give money to someone or something, I desire to avoid letting anyone know what I did.	1	2	3	4	5	6	7
63	People often say to me that I have an ability to explain difficult biblical passages to them, usually giving scriptural reasons.	1	2	3	4	5	6	7
64	I find that I immediately know what to do in a situation where other believers are not clear as to what should be done.	1	2	3	4	5	6	7
65	Other believers share with me that I have the ability to communicate God’s Word with great boldness and conviction.	1	2	3	4	5	6	7
66	When I am confronted by an obstacle, I tend to see it in terms of God’s resources instead of my own resources.	1	2	3	4	5	6	7
67	I think of creative ways to minister and help those who are suffering.	1	2	3	4	5	6	7
68	I easily spot weaknesses and strengths in organizational planning.	1	2	3	4	5	6	7
69	I feel a special burden to relieve others of their duties in order to free them to do their most important work.	1	2	3	4	5	6	7

		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitually
70	My evaluations of someone or something not readily apparent, have proven to be correct.	1	2	3	4	5	6	7
71	I sense a great deal of identification with people having personal and emotional problems, but I am not weighted down by these.	1	2	3	4	5	6	7
72	In a group situation, when tension turns to stress, I am the one who is looked to for direction.	1	2	3	4	5	6	7
73	I find myself wanting time to be budgeted properly.	1	2	3	4	5	6	7
74	When I hear of someone who needs help, I immediately offer my services if it is possible.	1	2	3	4	5	6	7
75	I have clearly perceived the difference between truth and error.	1	2	3	4	5	6	7
76	I am able to give directions to others and make decisions for them, which involves persuading them to my way of thinking.	1	2	3	4	5	6	7
77	I have a desire to persuade others to move toward achieving group objectives.	1	2	3	4	5	6	7
78	I have a great desire to share with other believers what the meaning is of a difficult verse or passage.	1	2	3	4	5	6	7
79	I get really excited when I see a worthwhile project that I can underwrite, counting it a great honor and privilege.	1	2	3	4	5	6	7
80	I would rather explain the meaning of a verse than simply quote it to someone.	1	2	3	4	5	6	7
81	When I give advice to someone, I seem to emphasize more in the area of "how" it should be done rather than "why" it should be done.	1	2	3	4	5	6	7
82	I find that I refer to the Word of God when I minister to others, I resort much more to the Word of God than my personal experience	1	2	3	4	5	6	7
83	When confronted with an opportunity to advance God's work, I feel compelled to seize it without hesitating.	1	2	3	4	5	6	7
84	I find that when visiting those who are suffering, it brings me joy rather than depressing me.	1	2	3	4	5	6	7
85	I believe I have a pioneering spirit and am not easily discouraged.	1	2	3	4	5	6	7
86	I have a strong sense of compassion toward needy people.	1	2	3	4	5	6	7
87	I find myself constantly thinking of decisions that need to be made in giving overall direction to a group of organization.	1	2	3	4	5	6	7
88	I see myself more in a supportive role to others than in public ministry.	1	2	3	4	5	6	7
89	I tend to investigate beneath the surface of a matter and probe for people's motives.	1	2	3	4	5	6	7

		Rarely	Seldom	Sometime	50 / 50	Often	Normally	Habitually
90	When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.	1	2	3	4	5	6	7
91	I desire to discover and master principles of Biblical truths.	1	2	3	4	5	6	7
92	I am so confident that God will meet my needs that I give to Him sacrificially and consistently.	1	2	3	4	5	6	7
93	When I discover Biblical truth, I automatically begin to think of ways that it could be presented in an intelligible and interesting way.	1	2	3	4	5	6	7
94	I sense a special ability in my life to know what to do when dealing with difficult problems and situations.	1	2	3	4	5	6	7
95	I have proclaimed God's truth even when it goes against the majority opinion.	1	2	3	4	5	6	7
96	I enjoy management as it relates to working close with people.	1	2	3	4	5	6	7
97	I have influenced others to accomplish a particular task or biblical purpose.	1	2	3	4	5	6	7
98	I have the ability to visualize things that other believes cannot see.	1	2	3	4	5	6	7
99	I am anxious to discover those who are suffering or bereaved.	1	2	3	4	5	6	7
100	I can see through a phony before his phoniness is clearly evident to most people.	1	2	3	4	5	6	7
101	I find it easy to move from a discussion of things in general to a discussion of spiritual things.	1	2	3	4	5	6	7
102	I view the acquisition of Biblical truth as the most effective way to help other believers.	1	2	3	4	5	6	7
103	I have felt the urgency to communicate the message of God zealously.	1	2	3	4	5	6	7
104	People seem to depend upon me to decide the process by which group goals will be achieved.	1	2	3	4	5	6	7
105	I am more satisfied with how a person has been helped by what I did than by simply doing the job needed.	1	2	3	4	5	6	7
106	I have been willing to maintain a lower standard of living in order to benefit God's work.	1	2	3	4	5	6	7
107	I enjoy imparting scriptural principles to others.	1	2	3	4	5	6	7
108	I have felt an unusual presence of God and personal confidence when important decisions needed to be made.	1	2	3	4	5	6	7
109	I enjoy organizing ideas, people, resources, and time for more effective ministry.	1	2	3	4	5	6	7

		<i>Rarely</i>	<i>Seldom</i>	<i>Sometimes</i>	<i>50 / 50</i>	<i>Often</i>	<i>Normally</i>	<i>Habitually</i>
110	I find it easy to convey truth to others.	1	2	3	4	5	6	7
111	I find it easy to lend or give things away.	1	2	3	4	5	6	7
112	I enjoy talking to people about their spiritual development.	1	2	3	4	5	6	7
113	People express confidence in goals that I have set.	1	2	3	4	5	6	7
114	I am able to detect subtle errors in someone's way of thinking.	1	2	3	4	5	6	7
115	People with problems seem to beat a path to my doorstep.	1	2	3	4	5	6	7
116	I have felt compelled to warn people of the impending consequences of sin.	1	2	3	4	5	6	7
117	I get more excited about the application of Biblical truth than truth itself.	1	2	3	4	5	6	7
118	I am able to distinguish pertinent principles from the more insignificant observations.	1	2	3	4	5	6	7
119	People often express to me that I ministry to them through my helpful spirit.	1	2	3	4	5	6	7
120	Other people are often challenged by my ability to trust God.	1	2	3	4	5	6	7

Name: \_\_\_\_\_

**Score Sheet**

Date: \_\_\_\_\_

Administration	Discernment	Exhortation	Faith	Giving	Leadership
11 _____	4 _____	7 _____	3 _____	1 _____	10 _____
15 _____	20 _____	13 _____	24 _____	14 _____	22 _____
33 _____	36 _____	29 _____	25 _____	31 _____	27 _____
41 _____	40 _____	39 _____	42 _____	47 _____	48 _____
57 _____	54 _____	55 _____	56 _____	50 _____	49 _____
68 _____	70 _____	71 _____	66 _____	62 _____	72 _____
73 _____	75 _____	76 _____	83 _____	79 _____	77 _____
87 _____	89 _____	90 _____	85 _____	92 _____	96 _____
104 _____	100 _____	101 _____	98 _____	106 _____	97 _____
109 _____	114 _____	112 _____	120 _____	111 _____	113 _____
Total _____	Total _____	Total _____	Total _____	Total _____	Total _____

Mercy	Prophecy	Serving/helps	Teaching	*Knowledge	*Wisdom
2 _____	5 _____	12 _____	6 _____	9 _____	8 _____
18 _____	17 _____	23 _____	21 _____	16 _____	19 _____
35 _____	32 _____	28 _____	26 _____	34 _____	30 _____
38 _____	46 _____	43 _____	44 _____	37 _____	45 _____
52 _____	60 _____	53 _____	58 _____	51 _____	59 _____
67 _____	65 _____	69 _____	63 _____	61 _____	64 _____
84 _____	82 _____	74 _____	80 _____	78 _____	81 _____
86 _____	95 _____	88 _____	93 _____	91 _____	94 _____
99 _____	103 _____	105 _____	107 _____	102 _____	108 _____
115 _____	116 _____	119 _____	110 _____	118 _____	117 _____
Total _____	Total _____	Total _____	Total _____	Total _____	Total _____

Scoring: Place your evaluation value on the line next to the matching number for that question. Add up the totals in each column. The column with the highest score should be your dominate gift with scores within approximately 10 points of it being your subordinate gifts.

Recommendations: \_\_\_\_\_

Dominate Gift: \_\_\_\_\_ Subordinate gifts: \_\_\_\_\_

Notes:

\*In this inventory, the gifts of “word of knowledge” and “word of wisdom” are seen as support gifts for use with prophecy (preaching), teaching and discernment, and not as gifts of special knowledge or wisdom given directly from God for a given situation.

This inventory is only meant to give you a reasonable idea of what your spiritual gift(s) might be at present. Be aware that as time goes on, you may find that you have other gifts which may not be apparent at this time. Plan to take this test again in 5 - 10 years. The true evidence of your gift will only be known as you use it and other godly people affirm that God is using you for His glory in that area.

Now that you have an idea of your gift(s) might be, seek the counsel of your Pastor, Bible Study leader or Counselor, pray about specific ministries God can use you in, and then get started serving Him!



Spiritual Gifts Inventory Evaluation

Name: \_\_\_\_\_ Date: \_\_\_\_\_

This is a tentative evaluation of how you may be spiritually gifted. This evaluation is simply a tool to aide in the discovery of your personal spiritual gifts. This tool is a helpful source of insight, but it is not the final confirmation of your spiritual gifts. The Holy Spirit, through other believers will provide the necessary confirmation of personal gifts. According to this spiritual gifts inventory, these are the results:

Dominant Spiritual gift: 1. \_\_\_\_\_

Subordinate Gifts: 2. \_\_\_\_\_ 3. \_\_\_\_\_

4. \_\_\_\_\_ 5. \_\_\_\_\_

In what ministries are you now serving (formally or informally) within the Body of Christ?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you had to chose only one ministry to perform, what ministry would it be? (Listed above or something new)

\_\_\_\_\_ Why? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you think your dominant Spiritual Gift might be? \_\_\_\_\_ Why? \_\_\_\_\_

\_\_\_\_\_

Gifts and common ministries often related to them (many factors determine the particular ministry a person will do, this listing is just to give you some ideas of possibilities)

- Administration - Elder or any leadership position, office help, facilitator in any group.
- Discernment -Elder or any leadership position, counseling, often combined with Preaching, teaching
- Exhortation - Preaching, teaching, counseling, small group leader
- Faith - in any ministry, very helpful in any leadership position.
- Giving - financial help, treasurer, relief ministries,
- Leadership - Elders, ministry & committee leadership, office administration
- Mercy - visiting sick, chaplaincy, ministries of compassion, relief efforts, evangelism,
- Prophecy - preaching, counseling, evangelism
- Serving/helping - Deacons, Deaconesses, cleaning, maintenance, cooking, office help, very variable
- Teaching - Sunday School, Home Bible Studies or small groups, Personal Discipleship, Preaching, outreach
- Knowledge - Counseling ministries, communication ministries - often combined with teaching or prophecy
- Wisdom - Counseling ministries, communication ministries - often combined with teaching or prophecy